El Dorado Hills Bowmen (EDHB)
Board Meeting Minutes
September 21, 2024

This meeting took place at the El Dorado Hills Bowmen Range Clubhouse, located at 2231 El Dorado Hills Blvd., El Dorado Hills, CA 95762.

Background: The meeting was called by Secretary Sal Segura to address the recent resignation of President Kayo Shiveley, via email on September 2, 2024. As a result of the unexpected vacancy, the General Meeting scheduled for September 11 was cancelled. Mr. Shiveley's resignation, coupled with two other Officer resignations in August, places the Club in a "leadership crisis." This additional vacancy will also severely impact the Club's ability to continue offering archery classes with the same frequency as in the past. Although a Board Meeting, Sal determined it would be advantageous to invite other members involved in Range/Club operations and who might be able to assist the Club weather the situation.

1. **Call to Order**
   The Meeting was called to order by VP Publicity Debbie Heise at 6:35 PM.

2. **Attendance**
   In addition to Ms. Heise, Treasurer David McReynolds, Secretary Sal Segura, and Members-at-Large James Myers, Kerry Gragg and Greg Landon were present. Members Duane Heilman, Angela Myers, Kayo Shiveley, Jeff Summers, Joe and Bailey Duffney, and Greg Dodds also attended. Duane also serves as FEDHPAR President.
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3. **Treasurer's Report**
   David provided a brief overview of Club and FEDHPAR finances. David related that since the previous General Meeting, the Club had a net income of approximately $1,400 and continues with a healthy overall balance. The FEDHPAR account experienced a decrease of just over $3,000, due to range maintenance expenses; however, this account also remains in good condition. David explained that, while the additional classes had increased the Club's ability to fund discretionary spending, the loss of these revenue-generating activities called for being much more careful with expenditures and that only basic items, necessary for operations should be purchased.

   During the following discussion, it was agreed that no class equipment or materials would be purchased in the immediate future. Basic expenditures would include only materials and equipment necessary to maintain the range, such as target butts, lumber and paper targets; expenses necessary to process memberships; and those required to keep the range open. The largest anticipated expense is for the purchase of target butts, as there are several in need of replacement and existing stock is low.

   Sal will contact past Range Manager Rob Kunstel to discuss the cost and ordering process for acquiring up to ten additional butts.

4. **Secretary's Report**
   Sal reported there were nine membership renewals since August 14th, as indicated below:

Period	Family	Adult	Senior	Youth
8/14-9/21/24	5	2	2	0
			Active Memberships	**298**

Sal also reported having received notice that Pak Mail, the business handling the Club's correspondence, will be relocating. This will result in a need to change all references to the Club's mailing address and to notice all vendors. Service rates will remain the same and the business is offering one year of mail forwarding. Sal suggested that because the business will retain an address very similar to that at their present location, we should continue to use them. The change will take effect October 7, 2024, and the new address will be:

2222 Francisco Drive, St. 140-370
El Dorado Hills, CA 95762

The Club will continue to use Pak Mail's services. Sal will make the necessary changes to the Club's correspondence and each Officer involved with vendors or services will notify them of the impending change.

5. **Board Officer Vacancies** – Attendees discussed the various tasks and duties that the three vacancies represent, and the need to modify/curtail various activities until the positions are once again filled. During this discussion, member Duane Heilman, who has for the past couple of years been faithfully changing out targets throughout the Range each month related he would be moving in two weeks and therefore, be unable to handle this task in the future. Duane also serves as the FEDHPAR President and will leave a vacancy in our sister organization's Board.

President

- CSD Liaison – Kayo related that he has attempted to reinstate communications with the CSD Director by attending every public meeting and emailing the new Director, Mark Hornstra, via email. Unfortunately, he has had little success. There are several issues that need to be discussed with our CSD Landlord, including the erection of an ATT cell tower, originally proposed two years ago and which has apparently been revived. This project, if approved by the county, has potential to significantly affect range operations. Despite the need to reestablishing a working relationship with the CSD, there was no proposed solution on how to proceed at this time, given the staffing turmoil at both EDHB and within the CSD.

- CSD Employee Archery Outing – Kayo related that his inability to get a call back from Mr. Hornstra means no progress has been made on coordinating this annual event.

- Mosquito Creek Outfitters – Kayo has been working with the manager and owners of this business to establish a mutually beneficial relationship: Mosquito Creek would gain a source of certification for their archery instructors, as well as referrals from the Club, while the Club might gain access to an indoor range for future classes/activities. Kayo's resignation may stall progress on this endeavor.

  On a related note, Kayo recently met with Andy Woltering, from Wilderness Archery, to discuss a variety of complaints Club members have voiced. Andy is now directly aware of our concerns and time will tell if he chooses to address them. In the meantime, Kayo suggested the Club continue to recommend Wilderness, but equally promote Mosquito Creek to new and existing members. Kayo related he will follow up with Mosquito Creek

to determine if they will concede to providing new Club members with the 10% equipment discount that Wilderness offers.

VP Events – Greg D's resignation in August will primarily affect the number and frequency of classes offered by the Club, as many of the other duties inherent in this position were being performed by other Officers. The following specific items were discussed:

- Club-Sponsored Archery Classes/Instructor Availability – This is where the vacancy will have the greatest impact, since Kayo and Greg led the Club in arranging for, scheduling, and instructing at these classes. Sal inquired how many instructors remained at the Club's disposal. Kayo replied that besides himself and Greg D, there were at least four certified instructors, including David McReynolds. Kayo volunteered to continue to assist with at least one class each month. Greg Dodds was unable to commit to teaching or to a specific assignment bur related he would help when he could.

  Greg D also availed many members with assistance in setting up and tuning their compound bows and arrows. This activity will be discontinued for lack of knowledgeable volunteers.

  David agreed to assume the Coordinator Role for both CSD and Club-sponsored archery classes; however, he will limit himself to teaching at the entry level, since he is primarily a traditional shooter and does not have the knowledge of compound equipment he feels is necessary to teach that subject. Additionally, he will commit to holding one class each month as well as to hold classes for groups requesting them, as his schedule allows.

- CSD Try Archery Classes – Over the past year, several individuals have served as liaison with CSD on this matter. CSD classes are typically featured only Spring and Fall, and September was the last month through which they have been scheduled, so we do not anticipate a significant disruption here. Nevertheless, a new coordinator must be designated to work with the CSD.

  Sal related he would contact Ms. Chelsea Harrison, CSD's Recreation Coordinator, and identify David McReynolds and himself as liaisons for the purpose of scheduling future Try Archery Classes.

- Group Requests – Over the past year, Kayo has worked with various groups in holding archery outings and sessions. These have included the Girl and Boy Scouts, various community groups, and the Wounded Warriors organization. Sal reported that over the past month, he had received almost half a dozen additional requests, which he had placed on hold pending the outcome of this gathering. Sal also asked for clarification on several issues which he felt were left unresolved in the Club's draft MOU on this topic.

  David suggested the inquiries be directed to him, as Interim Coordinator, and he will decide if hosting the request is feasible on a case-by-case basis. Sal will revive the draft MOU Kayo and Greg D worked on and finalize it for inclusion into the Club's operating procedures.

- Junior Olympic Archery Development (JOAD) Program – This has been an ongoing partnership effort between the Club and the California Deer Association (CDA) for several years. Kayo related he had already exchanged email messages with CDA representative Todd Stevens and advised him that the Club will be unable to participate in these sessions this year.

- 3D Club Shoots – Sal complimented member Jeff Summers on having carried on with these events during the past year. However, setting up and taking down the targets, staffing the registration, etc., takes volunteers and Jeff lost those who had been helping. Sal wondered if this is another Club activity which must be curtailed.

  Jeff related that the last Club Shoot was scheduled for October 19th and he committed to making that one happen. In fact, he resolved to schedule shoots during November and December. The Club can use these months to determine if there is enough continuing interest and assistance to schedule them in 2025. Jeff also volunteered to take over Duane's role in changing out targets. He and Duane were asked to coordinate on the hand-off of those duties.

Range Manager

- Workday on 10/5 – With the June Workday cancelled, and due to the Range Manager vacancy, various maintenance tasks have been necessarily deferred. Sal related that he and Debbie had prepped various target frame components to have them available for installation. There are also target butts that need replaced, weeds that need attention and general cleanup work pending. For the Workday to be a success, we will need to be sure to advertise it and have someone available to organize the volunteers.

  Greg Landon volunteered to coordinate the upcoming Workday and Sal will work with him on assessing critical tasks to focus on.

- Ongoing Range Maintenance – Two essential tasks have been addressed: Debbie is heading up target procurement/preparation and Jeff took over the monthly target change-out. It is anticipated that, given a good turn-out, all target housings and the defective butts can be changed out on October 5th. Another critical task is weed eradication. Since spraying costs have doubled, Rob Kunstel had assumed the task of spraying pre-emergent and weed killer through use of the ATV and a mounted sprayer. Fortunately, weed growth will be limited at this time of the year, but during the ensuing months the Club will need to explore ways to keep them down in the coming Spring and thereafter. Various other pending projects (fill behind the Clubhouse, replacement of bridges at Targets #7 and #26, etc.) will be deferred until this position is filled.

- Sign Installation. The structures for the entrance sign and the replacement banner structure have been completed. Kayo related he attempted to dig out the necessary holes for their supports but had run into solid granite.

  Kerry committed to looking to see if some of his equipment might suffice to break up the rock, allowing the holes to be dug to the required depth.

6. **Events**
   - Halloween Shoot – Greg Landon is determined to making this shoot a success and said we have all the required targets, and he has five committed volunteers to run it so far. He will continue to seek out help from other members.
     Debbie will work with Kayo to learn how to send out electronic Volunteer Sign Ups.

   - Trad Bow Shoot – After a brief discussion and due to lack of resources, it was decided to forgo this event for the time being.

7. **Good of the Order** – Given the significant amount of turnover and continuing concerns over unauthorized entry to the Storage and other buildings (as discussed at prior meetings), the need to update and pare down the number of people having access was reiterated.

8. **Adjournment** – October 9, 2024, was confirmed as the next General Meeting date and Debbie adjourned the meeting at 7:59 PM.